## Section 54 of the Modern Slavery Act 2015 - Slavery & Human Trafficking Statement.

Section 54 of the Modern Slavery Act 2015 requires companies trading in the United Kingdom to disclose their efforts to eradicate slavery and human trafficking from their supply chains. LIFEVANTAGE is opposed to human trafficking and forced labor at any level, and we are committed to ensuring that the manufacturers and suppliers we work with meet our standards. Below are our required disclosures under the Act.

- 1. LIFEVANTAGE is in the process of verifying its product supply chains to evaluate and address risks of human trafficking and slavery. This verification will be conducted through an audit by a LIFEVANTAGE Quality Assurance Manager and/or by third parties.
- 2. LIFEVANTAGE will conduct periodic audits of its suppliers to evaluate their compliance with our standards for human trafficking and slavery. This audit will be conducted on all new vendors that perform a service, manufacture product or manufacture any type of packing or collateral component for LIFEVANTAGE. All new vendors will need to pass the audit before business is awarded. LIFEVANTAGE will also select certain existing vendors to be subject to continued audits on a periodic basis. LIFEVANTAGE will conduct these audits as an integral part of its supplier qualification process, and will use a social accountability checklist that audits the supplier's practices relating to child labor, forced labor, discrimination, wages, and working conditions.
- 3. LIFEVANTAGE is in the process of requiring all suppliers to certify that materials incorporated into LIFEVANTAGE products comply with the laws regarding human trafficking and slavery of the country or countries in which the suppliers are doing business.
- 4. **LIFEVANTAGE will maintain internal accountability standards and procedures for contractors and suppliers** failing to meet company standards regarding human trafficking and slavery. Specifically, LIFEVANTAGE's audit procedures will require each vendor to pass the social accountability audit in order to continue doing business with LIFEVANTAGE.
- 5. LIFEVANTAGE does not at this time provide company employees and management with specific training on human trafficking and slavery; however, LIFEVANTAGE is in the process of incorporating training on these topics as part of its mandatory annual Ethics Training for all employees with an emphasis for management who have direct responsibility for supply chain management with respect to mitigating risks of human trafficking and slavery within our product supply chain.

Signed on behalf of the Board of Directors of LIFEVANTAGE Corporation.

Dato:

06.03.2020